



JOVI POLICY

JOVI is a **company located in Barcelona**, with more than 80 years of history and a deep tradition as a manufacturer of both school products and cosmetic products for third parties. Focus on **manufacturing** and continuous investment in development and innovation is what has allowed us to maintain high-quality standards for our products and constantly improve them.

At JOVI we are committed to **protecting the environment** by preventing pollution, responsible consumption of natural resources, and continuous improvement of our environmental performance. In this sense, Jovi is committed to implementing and maintaining the PEFC Chain of Custody requirements in the manufacture of its wooden pencils.

The commitment and effort aimed at **complying with all legal requirements** and other applicable requirements and ensuring the supply of safe products, in accordance with their specifications and compliance with legislation, translates into the implementation and annual review of the Integrated Management System under the ISO 9001:2015, ISO 14001:2015 Standards and the ISO 22716 Good Manufacturing Practices standard for cosmetic products.

With a high degree of **international development**, our goal remains to be an international player of reference, bringing a clear message to the cosmetic world and third parties:

WE WANT TO BE A PARTNER FOR ALL THOSE COSMETIC BRANDS, FROM THE SMALLEST TO THE BIGGEST, WHO WANT AN AGILE AND UP-TO-DATE SERVICE.

This policy is above all **focused on people**, both those external to the company with whom we seek to connect with our products, as well as internal staff, with whom we maintain our commitment in all matters related to health, labour and social rights and of occupational safety, which is encouraged to develop their talents and for which a safe and healthy work environment is promoted, an inclusive environment with values of sustainability and responsibility.

June 2023

A handwritten signature in black ink, consisting of a stylized, cursive script that is difficult to decipher but appears to be a personal name.

General Manager